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ARMANINO ^{LLP}

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **SEP 1, 2022** and ending **AUG 31, 2023**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM		D Employer identification number 94-2870828
	Doing business as CHILDREN'S DISCOVERY MUSEUM OF SAN JOSE		
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number 408-298-5437
	180 WOZ WAY		
	City or town, state or province, country, and ZIP or foreign postal code SAN JOSE, CA 95110		G Gross receipts \$ 7,126,976.
F Name and address of principal officer: MARILEE JENNINGS SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.CDM.ORG

K Form of organization: Corporation Trust Association Other **L** Year of formation: 1983 **M** State of legal domicile: CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: CHILDREN'S DISCOVERY MUSEUM OF SAN JOSE INSPIRES CREATIVITY, CURIOSITY AND LIFELONG LEARNING.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	28
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	28
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	63
	6 Total number of volunteers (estimate if necessary)	6	328
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	4,733,408.	4,004,958.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,372,955.	2,014,459.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	107,567.	199,740.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-63,057.	-134,019.
		6,150,873.	6,085,138.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,492,363.	3,130,953.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	286,689.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,097,047.	3,040,633.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,589,410.	6,171,586.	
19 Revenue less expenses. Subtract line 18 from line 12	561,463.	-86,448.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	24,425,043.	24,331,005.
	22 Net assets or fund balances. Subtract line 21 from line 20	999,801.	1,101,006.
	23,425,242.	23,229,999.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	MARILEE JENNINGS, EXECUTIVE DIRECTOR				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	MATTHEW PETROSKI	MATTHEW PETROSKI	07/09/24		P00853132
Preparer Use Only	Firm's name	Firm's EIN		Phone no.	
	ARMANINO LLP	94-6214841		408-200-6400	
	Firm's address				
	50 W. SAN FERNANDO ST, STE 500				
	SAN JOSE, CA 95113				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: CHILDREN'S DISCOVERY MUSEUM OF SAN JOSE INSPIRES CREATIVITY, CURIOSITY AND LIFELONG LEARNING.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 2,560,071. including grants of \$) (Revenue \$ 2,012,407.) CHILDREN'S DISCOVERY MUSEUM OF SAN JOSE ("THE MUSEUM") IS A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION ORGANIZED IN 1982 AND INCORPORATED IN 1983. THE MUSEUM OPERATES A CHILDREN'S MUSEUM WHICH ADDRESSES THE EDUCATIONAL NEEDS OF CHILDREN, YOUTH AND THEIR FAMILIES IN SANTA CLARA COUNTY THROUGH PARTICIPATORY EXHIBITS AND PROGRAMS THAT ENGAGE THE SENSES AND CHALLENGE THE MIND.

IN JUNE, 2023, CHILDREN'S DISCOVERY MUSEUM OF SAN JOSE (CDM) SURPASSED THE 10 MILLION VISITORSHIP LEVEL. IN THE 2022-2023 FISCAL YEAR, THE MUSEUM PROVIDED ENGAGING LEARNING OPPORTUNITIES TO OVER 234,322 FAMILY AND 17,699 GROUP VISITORS. (CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 2,128,719. including grants of \$) (Revenue \$ 1,000.) THE MUSEUM PROVIDES ON-SITE AND OUTREACH PROGRAMS WHICH COMPLEMENT ITS EXHIBITS AND SUPPORT VISITOR INTERACTIONS AND LEARNING OPPORTUNITIES.

2022-2023 SAW THE RETURN OF GROUP VISITS TO THE MUSEUM, WITH 17,699 SERVED, WHICH REPRESENTS 50% OF THE GROUP ATTENDANCE FOR 2018-2019, AND AN ADDITIONAL 6,374 SERVED THROUGH ON-SITE OR OUTREACH PROGRAMS. IN CONJUNCTION WITH THE STANFORD FLUE CREW AND ANTHEM BLUE CROSS, WHICH PROVIDED FREE FAMILY PASSES TO THOSE RECEIVING THE VACCINE, CDM OFFERED TWO ON-SITE COVID VACCINATION CLINICS IN SEPTEMBER AND JANUARY, WHEN THE FEDERAL-FUNDED COVID VACCINE PROGRAM ENDED.

THE MUSEUM'S MISSION CONTINUES TO SUPPORT A THREE-PRONGED APPROACH TO THE ARTS: (CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,688,790.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as political campaign activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed CA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
SUSAN CLARK - 408-298-5437
180 WOZ WAY, SAN JOSE, CA 95110

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARILEE JENNINGS EXECUTIVE DIRECTOR	40.00			X			274,095.	0.	28,032.	
(2) SUSAN CLARK DIRECTOR OF FINANCE	40.00			X			189,144.	0.	23,263.	
(3) CHERYL BLUMENTHAL DIRECTOR OF INFO SYSTEMS & COMS	40.00					X	159,508.	0.	8,818.	
(4) RICHARD TURNER DIRECTOR OF EXHIBITS & FACILITIES	40.00					X	138,588.	0.	17,220.	
(5) JESSICA TORRES DIRECTOR OF EDUCATION & PROGRAMS	40.00					X	119,293.	0.	15,566.	
(6) RICK BERG DIGITAL MEDIA DEVELOPER	40.00					X	108,265.	0.	14,559.	
(7) JOEY SANCHEZ DIRECTOR OF MARKETING	40.00					X	106,960.	0.	3,652.	
(8) KEVAN KRYSLER CHAIR	2.00	X		X			0.	0.	0.	
(9) ALAN MARKS VICE CHAIR	2.00	X		X			0.	0.	0.	
(10) JAY HANSON TREASURER	2.00	X		X			0.	0.	0.	
(11) VY TRAN SECRETARY (THRU 01/23)	2.00	X		X			0.	0.	0.	
(12) CINDY LOGGINS SECRETARY	2.00	X		X			0.	0.	0.	
(13) DAN AMEND BOARD MEMBER	2.00	X					0.	0.	0.	
(14) KIM DECARLIS BOARD MEMBER	2.00	X					0.	0.	0.	
(15) JANA ARBANAS BOARD MEMBER	2.00	X					0.	0.	0.	
(16) CHRISTINE BASTIAN BOARD MEMBER	2.00	X					0.	0.	0.	
(17) RENU R. BHATIA BOARD MEMBER	2.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BRIAN BREWSTER BOARD MEMBER	2.00	X						0.	0.	0.
(19) MIKE CHARTERS BOARD MEMBER	2.00	X						0.	0.	0.
(20) IRIS CHEN BOARD MEMBER	2.00	X						0.	0.	0.
(21) PAULA DELANEY WALL BOARD MEMBER	2.00	X						0.	0.	0.
(22) LAURA FENNELL BOARD MEMBER	2.00	X						0.	0.	0.
(23) CHANNING FLYNN BOARD MEMBER	2.00	X						0.	0.	0.
(24) LIVIA FREUDL BOARD MEMBER	2.00	X						0.	0.	0.
(25) JIA LI BOARD MEMBER	2.00	X						0.	0.	0.
(26) TOM LIVERMORE BOARD MEMBER	2.00	X						0.	0.	0.
1b Subtotal								1,095,853.	0.	111,110.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,095,853.	0.	111,110.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ENVIRONMENTAL SYSTEMS, INC 3353 DE LA CRUZ BLVD, SANTA CLARA, CA 95054	HVAC CONTROLS UPGRADE & MAINTENANCE SUPP	367,608.
ASSOCIATION OF CHILDREN'S MUSEUMS, 2550 SOUTH CLARK STREET, SUITE 600, ARLINGTON,	CONSULTING SERVICES & ADMINISTRATIVE SUP	127,194.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CHARLES LYNCH BOARD MEMBER	2.00	X						0.	0.	0.
(28) BRIAN MADDOX BOARD MEMBER	2.00	X						0.	0.	0.
(29) DEVI MADHAVAN-JARSCHEL BOARD MEMBER	2.00	X						0.	0.	0.
(30) KAY MATSUO BOARD MEMBER	2.00	X						0.	0.	0.
(31) MONICA NAYAR BOARD MEMBER	2.00	X						0.	0.	0.
(32) KATHLEEN RAMIREZ BOARD MEMBER (THRU 01/23)	2.00	X						0.	0.	0.
(33) MEGAN SCHOETTNER BOARD MEMBER	2.00	X						0.	0.	0.
(34) CONRAD SHULTZ BOARD MEMBER	2.00	X						0.	0.	0.
(35) SONNY SINGH BOARD MEMBER	2.00	X						0.	0.	0.
(36) PAUL SMITH BOARD MEMBER	2.00	X						0.	0.	0.
(37) IRENE WONG BOARD MEMBER	2.00	X						0.	0.	0.
(38) JEANNETTE CALANDRA BOARD MEMBER (THRU 09/22)	2.00	X						0.	0.	0.
(39) CINDY CARTER BOARD MEMBER (THRU 09/22)	2.00	X						0.	0.	0.
(40) PATRICIA K. EASTMAN BOARD MEMBER (THRU 09/22)	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	537,191.				
	c Fundraising events	1c	1,067,044.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,576,570.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	824,153.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 13,019.				
	h Total. Add lines 1a-1f		4,004,958.				
Program Service Revenue	2 a ADMISSIONS	Business Code					
		611600	2,009,279.	2,009,279.			
	b PROGRAM FEES	611600	4,180.	4,180.			
	c TRAVELING EXHIBITS	611600	1,000.	1,000.			
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f		2,014,459.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		199,740.			199,740.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
			20,684.				
	b Less: rental expenses ...	6b	280.				
	c Rental income or (loss)	6c	20,404.				
	d Net rental income or (loss)		20,404.			20,404.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
			848,900.				
	b Less: cost or other basis and sales expenses	7b	848,900.				
	c Gain or (loss)	7c	0.				
d Net gain or (loss)		0.					
8 a Gross income from fundraising events (not including \$ 1,067,044. of contributions reported on line 1c). See Part IV, line 18	8a						
		35,000.					
		b Less: direct expenses	8b	191,606.			
c Net income or (loss) from fundraising events		-156,606.			-156,606.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
		b Less: direct expenses	9b				
		c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	10a						
		b Less: cost of goods sold	10b	1,052.			
		c Net income or (loss) from sales of inventory		-1,052.	-1,052.		
Miscellaneous Revenue	11 a MISC INCOME	Business Code					
		611600	3,235.			3,235.	
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d		3,235.					
12 Total revenue. See instructions		6,085,138.	2,013,407.	0.	66,773.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	584,600.	151,571.	397,291.	35,738.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,129,206.	1,562,736.	490,968.	75,502.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	232,315.	143,921.	14,506.	73,888.
10 Payroll taxes	184,832.	126,664.	51,001.	7,167.
11 Fees for services (nonemployees):				
a Management				
b Legal	2,309.		2,309.	
c Accounting	54,508.		54,508.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,200.		1,200.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	703,396.	573,275.	82,782.	47,339.
12 Advertising and promotion				
13 Office expenses	181,212.	147,321.	23,186.	10,705.
14 Information technology				
15 Royalties				
16 Occupancy	242,829.	225,831.	12,141.	4,857.
17 Travel	28,359.	26,233.	2,126.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	48,228.	25,192.	7,656.	15,380.
20 Interest	10,249.		10,249.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,065,189.	1,053,253.	6,005.	5,931.
23 Insurance	87,342.	81,228.	4,367.	1,747.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a REPAIRS & MAINTENANCE	450,399.	425,412.	17,334.	7,653.
b SMALL EQUIPMENT	160,377.	146,153.	13,442.	782.
c TRAINING	5,036.		5,036.	
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	6,171,586.	4,688,790.	1,196,107.	286,689.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	56,547.	1	51,947.
	2 Savings and temporary cash investments	5,906,266.	2	6,222,202.
	3 Pledges and grants receivable, net	1,100,887.	3	969,167.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	14,054.	8	14,054.
	9 Prepaid expenses and deferred charges	127,737.	9	97,061.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 20,548,674.		
	b Less: accumulated depreciation	10b 15,641,400.	5,096,238.	10c 4,907,274.
	11 Investments - publicly traded securities	3,812,179.	11	4,122,464.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	8,311,135.	15	7,946,836.
16 Total assets. Add lines 1 through 15 (must equal line 33)	24,425,043.	16	24,331,005.	
Liabilities	17 Accounts payable and accrued expenses	468,953.	17	612,211.
	18 Grants payable		18	
	19 Deferred revenue	378,848.	19	486,795.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	152,000.	25	2,000.
	26 Total liabilities. Add lines 17 through 25	999,801.	26	1,101,006.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	12,145,000.	27	12,613,324.
	28 Net assets with donor restrictions	11,280,242.	28	10,616,675.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	23,425,242.	32	23,229,999.
33 Total liabilities and net assets/fund balances	24,425,043.	33	24,331,005.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,085,138.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,171,586.
3	Revenue less expenses. Subtract line 2 from line 1	3	-86,448.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23,425,242.
5	Net unrealized gains (losses) on investments	5	272,902.
6	Donated services and use of facilities	6	-381,697.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	23,229,999.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: SAN JOSE CHILDREN'S DISCOVERY MUSEUM
Employer identification number: 94-2870828

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 [] A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 [] A school described in section 170(b)(1)(A)(ii).
3 [] A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 [] A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 [] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 [] A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 [] A community trust described in section 170(b)(1)(A)(vi).
9 [] An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 [] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 [] An organization organized and operated exclusively to test for public safety.
12 [] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a [] Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization.
b [] Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s).
c [] Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions).
d [] Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated.
e [] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,088,364.	3,459,142.	4,133,243.	4,733,408.	4,004,958.	21,419,115.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...	566,277.	556,008.	545,054.	575,592.	520,900.	2,763,831.
4 Total. Add lines 1 through 3	5,654,641.	4,015,150.	4,678,297.	5,309,000.	4,525,858.	24,182,946.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,080,446.
6 Public support. Subtract line 5 from line 4.						23,102,500.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	5,654,641.	4,015,150.	4,678,297.	5,309,000.	4,525,858.	24,182,946.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	163,345.	123,291.	65,887.	87,012.	220,424.	659,959.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	849.	5,886.	475.	15,438.	3,235.	25,883.
11 Total support. Add lines 7 through 10						24,868,788.
12 Gross receipts from related activities, etc. (see instructions)					12	8,414,766.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	92.90	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	90.82	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

Schedule A (Form 990) 2022

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

SAN JOSE CHILDREN'S DISCOVERY MUSEUM

Employer identification number

94-2870828

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM	Employer identification number 94-2870828
--	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ 1,017,499.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ 282,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ 269,522.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ 162,505.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ 104,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM	Employer identification number 94-2870828
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>82,564.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM	Employer identification number 94-2870828
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM	Employer identification number 94-2870828
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM	Employer identification number 94-2870828
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,406,520.	4,897,677.	3,594,864.	3,742,796.	4,613,642.
b Contributions	863,283.		513,878.		
c Net investment earnings, gains, and losses	471,442.	-168,135.	790,335.	210,028.	104,271.
d Grants or scholarships					
e Other expenditures for facilities and programs		676,978.	1,400.	357,960.	975,117.
f Administrative expenses					
g End of year balance	6,741,245.	5,406,520.	4,897,677.	3,594,864.	3,742,796.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 82.2380 %
 - b Permanent endowment 17.2237 %
 - c Term endowment .5380 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,941,219.	2,351,065.	2,590,154.
d Equipment		2,730,060.	2,705,272.	24,788.
e Other		12,877,395.	10,585,063.	2,292,332.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				4,907,274.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DONATED RENT RECEIVABLE	7,942,966.
(2) OTHER CURRENT ASSETS	3,870.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	7,946,836.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CUSTOMER DEPOSITS	2,000.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,000.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	6,936,156.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	272,902.
b	Donated services and use of facilities	2b	538,403.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	40,913.
e	Add lines 2a through 2d	2e	852,218.
3	Subtract line 2e from line 1	3	6,083,938.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,200.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	1,200.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	6,085,138.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	7,131,399.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	920,100.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	40,913.
e	Add lines 2a through 2d	2e	961,013.
3	Subtract line 2e from line 1	3	6,170,386.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,200.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	1,200.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	6,171,586.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USE OF ORGANIZATION'S ENDOWMENT FUNDS IS TO GENERATE INCOME

FOR VARIOUS PROGRAMS.

PART X, LINE 2:

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES PROVIDE ACCOUNTING AND DISCLOSURE

GUIDANCE ABOUT POSITIONS TAKEN BY AN ORGANIZATION IN ITS TAX RETURNS THAT

MIGHT BE UNCERTAIN. MANAGEMENT HAS CONSIDERED ITS TAX POSITIONS AND

BELIEVES THAT ALL OF THE POSITIONS TAKEN BY THE MUSEUM IN ITS FEDERAL AND

STATE EXEMPT ORGANIZATION TAX RETURNS ARE MORE LIKELY THAN NOT TO BE

SUSTAINED UPON EXAMINATION.

Part XIII Supplemental Information (continued)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 280.

FUNDRAISING EXPENSE 40,633.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 40,913.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 280.

FUNDRAISING EXPENSE 40,633.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 40,913.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		LEGACY FOR CHILDREN AWARD (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	1,102,044.			1,102,044.
	2 Less: Contributions	1,067,044.			1,067,044.
	3 Gross income (line 1 minus line 2)	35,000.			35,000.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	34,855.			34,855.
	7 Food and beverages	78,946.			78,946.
	8 Entertainment	35,294.			35,294.
	9 Other direct expenses	42,511.			42,511.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				191,606.
11 Net income summary. Subtract line 10 from line 3, column (d)				-156,606.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

13a		%
13b		%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

SAN JOSE CHILDREN'S DISCOVERY MUSEUM

Employer identification number

94-2870828

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MARILEE JENNINGS EXECUTIVE DIRECTOR	(i)	232,092.	42,003.	0.	12,089.	15,943.	302,127.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) SUSAN CLARK DIRECTOR OF FINANCE	(i)	161,144.	28,000.	0.	6,663.	16,600.	212,407.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHERYL BLUMENTHAL DIRECTOR OF INFO SYSTEMS & COMS	(i)	155,371.	4,137.	0.	6,856.	1,962.	168,326.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RICHARD TURNER DIRECTOR OF EXHIBITS & FACILITIES	(i)	134,911.	3,677.	0.	5,986.	11,234.	155,808.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE BONUSES THAT ARE AWARDED ARE NON-FIXED BONUSES WHICH WERE AWARDED FOR

YEAR-END RESULTS AND ACHIEVEMENTS. THE EXECUTIVE DIRECTOR SHARES HER

YEAR-END BONUS RECOMMENDATION FOR STAFF WITH THE COMPENSATION COMMITTEE OF

THE BOARD WHICH THEN RECOMMENDS THE ACTION TO THE BOARD FOR APPROVAL. THE

COMPENSATION COMMITTEE OF THE BOARD ALSO MAKES A RECOMMENDATION TO THE

BOARD TO APPROVE BONUSES FOR THE EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE

AND ADMINISTRATION.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

SAN JOSE CHILDREN'S DISCOVERY MUSEUM

Employer identification number

94-2870828

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AS THE COVID PANDEMIC WANED, CDM EXPERIENCED A 50% INCREASE IN FAMILY

VISITS OVER THE PRIOR YEAR AND MORE THAN A 100% GROWTH IN GROUP VISITS.

THE INCREASE IN VISITORS WAS ATTRIBUTABLE, IN PART, BY THE HIGH LEVELS

OF RAINFALL IN JANUARY AND FEBRUARY, AND THE OFFICIAL END OF THE

COVID-19 STATE OF EMERGENCY IN CALIFORNIA ON MAY 11, 2023.

SINCE OPENING ITS DOORS IN THE SPRING OF 1990, THE MUSEUM AND ITS STAFF

STRIVE TO ENHANCE THE VISITOR EXPERIENCE IN ITS 28,000 SQUARE FEET OF

INDOOR EXHIBITION SPACE WITH 13 DEDICATED GALLERIES, EACH HOUSING 8 10

INTERACTIVE EXHIBITS THAT ADDRESS THE DISTINCTIVE NEED FOR CHILDREN TO

LEARN THROUGH CONCRETE INTERACTIONS, AND AN ADJACENT OUTDOOR EXHIBIT

SPACE, BILL'S BACKYARD, WHICH ESSENTIALLY DOUBLED THE MUSEUM'S EXHIBIT

SPACE. EXHIBIT SIGNAGE IN ENGLISH, SPANISH AND VIETNAMESE FOCUSES

VISITOR INTERACTIONS ON THE UNIQUENESS OF OUTDOOR PLAY, SUCH AS BUILD,

ROLL, CLIMB, PLANT, AND OBSERVE TO NAME A FEW. TEN DIFFERENT LOCAL

SPECIES OF ANIMALS AND INSECTS WERE CAST IN BRONZE AND PLACED

APPROPRIATELY THROUGHOUT THE AREA TO ALLOW CHILDREN TO DISCOVER THEM IN

THEIR NATURAL HABITAT. A 7,200-GALLON RAIN-HARVEST SYSTEM IS USED TO

IRRIGATE THE NATIVE LANDSCAPE AND TO TEACH VISITORS ABOUT WATER

CONSERVATION AT THE SAME TIME. BY BRINGING NATURE TO CHILDREN, CDM

HOPES TO CREATE A SPARK SO THAT CHILDREN WILL THEN SEEK OUT OTHER

OUTDOOR OPPORTUNITIES CLOSE TO THEIR HOME AND BECOME ENVIRONMENTAL

STEWARDS AS THEY GROW UP.

THE MAJORITY OF CDM'S EXHIBITS, WHICH FOCUS ON CHILDREN TO AGE 10 AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

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THEIR PARENTS AND CAREGIVERS, ARE HIGHLY TACTILE AND ENCOURAGE TOUCHING, EXPLORING, MANIPULATING AND EXPERIMENTING, WHILE CUTTING ACROSS THE DISCIPLINES OF ART, SCIENCE AND THE HUMANITIES. THE WONDER CABINET SERVES THE NEEDS OF THE MUSEUM'S YOUNGEST VISITORS AS AN EARLY LEARNING ENVIRONMENT WITH EXHIBITS DESIGNED TO SUPPORT THE COGNITIVE, EMOTIONAL AND SOCIAL DEVELOPMENT OF INFANTS, TODDLERS AND PRESCHOOLERS. WHETHER CHILDREN ARE ROLE PLAYING A FIREFIGHTER ON THE AUTHENTIC FIRE ENGINE IN THE STREETS OF SAN JOSE EXHIBIT OR USING COLORFUL PLASTIC BALLS TO STUDY HOW WATER RUSHES AND FLOWS IN WATERWAYS, THEY ARE ACTIVELY ENGAGED IN LEARNING, INSPIRED BY THEIR OWN CURIOSITY TO INVESTIGATE HOW THINGS WORK AND TO UNDERSTAND MORE ABOUT THE WORLD IN WHICH WE LIVE. THE AMAZING AIRMAZE EXHIBIT, WHICH SPANS TWO FLOORS INSIDE THE MUSEUM AND FEATURES SCARVES AND YARN BALLS MOVING THROUGH A SERIES OF PLEXIGLASS TUBES AND EMERGING FROM ONE OF SIX EXITS, FOSTERS PREDICTIVE LEARNING AND PROVIDES GREAT DELIGHT TO MUSEUM VISITORS. THE POTTER THE OTTER: A HEALTHY ADVENTURE EXHIBIT, SPONSORED BY FIRST 5 SANTA CLARA COUNTY, BEGAN ITS 3-YEAR TOUR IN JANUARY 2023 AND WILL VISIT SMALLER INSTITUTIONS IN CALIFORNIA IN WHICH FIRST 5 HAS A STRONG COMMUNITY PRESENCE. IN ITS PLACE, CDM HOSTED ITS FIRST TRAVELING EXHIBIT, THOMAS & FRIENDS, TOURED BY THE MINNESOTA CHILDREN'S MUSEUM, SINCE 2019. IN SUMMER OF 2023, CDM REINSTALLED VOYAGE TO VIETNAM, THE TRAVELLING EXHIBIT BUILT BY CDM AFTER ITS 9-CITY TOUR. THE EXHIBIT WAS DEVELOPED WITH EXTENSIVE INPUT FROM SAN JOSE'S VIETNAMESE COMMUNITY AND OFFERS AN AESTHETIC AND DEEPLY MOVING GLIMPSE INTO THE CULTURAL TRADITIONS OF VIETNAMESE FAMILIES. IT WILL SERVE AS A MODEL AS THE NOWRUZ AROUND THE WORLD TRAVELLING EXHIBIT IS DEVELOPED AND FABRICATED.

CDM'S PRESENCE IN TERMINAL B AT THE MINETA SAN JOSE AIRPORT, ZOOM ZONE,

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WHICH OPENED IN 2021, PROVIDES AN EDUCATIONAL AND INTERACTIVE PLAY SPACE FOR VERY YOUNG CHILDREN AROUND THE THEME OF "THINGS THAT FLY." THIS SPACE HAS BEEN WELL-RECEIVED BY TRAVELING FAMILIES AND PROMOTED AS AN AIRPORT AMENITY BY THE CITY.

SUBSTANTIAL PROGRESS WAS MADE ON THE DEVELOPMENT ON EXPLORATION PORTAL, THE 4,000 SQUARE FOOT OUTDOOR SPACE CONNECTED TO BILL'S BACKYARD AND ADJACENT WITH WOZ WAY DURING THE FISCAL YEAR. ARCHITECT BRAD COX WORKING WITH THE LANDSCAPE DESIGN FIRM CALLANDER & ASSOCIATES, SUBMITTED CONSTRUCTION DRAWINGS TO THE CITY'S CULTURAL FACILITIES ARCHITECTURAL SERVICES, WITHIN THE GENERAL SERVICES DEPARTMENT, FOR REVIEW AND APPROVAL. BIDS WILL BE SOLICITED FROM THREE CONSTRUCTION COMPANIES, AND CDM WILL WORK WITH THE SELECTED COMPANY TO VALUE ENGINEER THE PROJECT, AS PROJECT COSTS HAVE INCREASED SUBSTANTIALLY SINCE THE PROJECT'S INCEPTION, TO ENSURE THAT THE SPACE CONTINUES TO FOCUS ON THE INTERSECTION OF MATH AND NATURE FOR ITS CONTENT, AND TO PROVIDE MORE PLACES FOR FAMILIES TO INTERACT WITH EXHIBITS AND THE NATURAL WORLD. INTRODUCED AT THE 2022 LEGACY EVENT, THE SMARTFLOWER IS A SUNFLOWER-DESIGN INSTALLATION THAT TRACKS THE MOVEMENT OF THE SUN AND GENERATES SOLAR POWER. CDM ENTERED INTO A CONTRACT FOR THE PURCHASE OF THREE (3) SMARTFLOWER COMPONENTS. SCIENTIFIC ART STUDIO WAS SELECTED TO DESIGN AND FABRICATE THE OUTDOOR EXHIBITS AND WILL WORK IN CONJUNCTION WITH THE ARCHITECT. WHILE THE XU FAMILY CHARITABLE FOUNDATION REMAINS THE MAJOR SPONSOR FOR THIS SPACE, WITH ADDITIONAL FUNDING, IN PRIOR YEARS, FROM FIRST 5 SANTA CLARA COUNTY AND THE SANTA CLARA VALLEY WATER DISTRICT PROVIDE THROUGH THE SAFE, CLEAN WATER AND NATURAL FLOOD PROTECTION PROGRAM (MEASURE B NOVEMBER 2012), ADDITIONAL COMMITMENTS FROM BARRON RANCHES (MOLLY AND BARRY SWENSON,) THE OPEN

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SPACE AUTHORITY, AND THE COUNTY OF SANTA CLARA, THROUGH THE EFFORT OF COUNTY SUPERVISOR CINDY CHAVEZ, WERE SECURED IN 2022-2023. A COMMUNITY CAMPAIGN TO ACHIEVE THE EXPLORATION PORTAL FUNDRAISING WAS LAUNCHED AT THE LEGACY 2023 EVENT AND WILL SEEK CONTRIBUTIONS RANGING FROM \$250-\$100,000, AND OFFER RECOGNITION ON ITEMS, SUCH AS BOULDERS, TREES, BENCHES AND VARIOUS GARDEN AREAS. CONSTRUCTION OF EXPLORATION PORTAL IS SLATED TO BEGIN IN FALL/WINTER OF 2023 WITH A PUBLIC OPENING SLATED FOR EARLY SUMMER OF 2024.

CONTINUING THE MUSEUM'S BOARD AND EXECUTIVE STAFF FOCUS ON OPERATING FEASIBILITY IN TERMS OF MISSION AND FINANCIAL LIQUIDITY, CDM UTILIZED ITS "SINKING FUND" WITH THE CITY, WHICH IS A 1-TO-1 MATCH, WITH CDM COMMITTING A SMALL PORTION ITS ANNUAL OPERATING SUPPORT FROM THE CITY. THIS YEAR'S ALLOCATION WAS USED TO UPDATE, AND MAKE ADA ACCESSIBLE, THE LIGHTING, AUDIT AND PROJECTION SYSTEMS IN THE LEE AND DIANE BRANDENBRUG THEATRE. A \$175,500 SPECIAL MAYOR'S GRANT, RECOMMENDED BY CITY COUNCIL MEMBER RAUL PERALEZ, WAS APPROVED AND WILL BE USED TO REPLACE AMPHITHEATRE LIGHTING AND AV EQUIPMENT, WHICH HAD BEEN STOLEN; TO INSTALL A SECURITY WALL FOR THE CADENCE AMPHITHEATRE; AND TO PURCHASE AND 30 ADDITIONAL SECURITY CAMERAS, WITH 24-HOUR MONITORING ON THE EXTERIOR CAMERAS. THE CITY'S GENERAL SERVICES DEPARTMENT CONTINUES TO PROVIDE MAJOR INFRASTRUCTURE UPGRADES. IN 2022-2023, THE MUSEUM'S 30+ YEAR OLD BOILER WAS REPLACED AND PLANS TO REPLACE THE FREIGHT ELEVATOR BEGAN. WORK ON BOTH THE FREIGHT AND PASSENGER ELEVATORS ARE SLATED FOR THE FALL OF 2023. CDM REPAID ITS \$150,000 EIDL LOAN FROM THE SMALL BUSINESS ADMINISTRATION IN NOVEMBER 2022. AT THIS TIME, ALL SUPPORT FROM FEDERAL COVID-19-SPECIFIC PROGRAMS HAS BEEN FULLY EXPENDED.

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FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ENGAGEMENT WITH AND VIEWING THE WORK OF PROFESSIONAL ARTISTS; EXPLORING OTHER CHILDREN'S ART; AND CREATING INDIVIDUAL WORKS OF ART IN VARIOUS FORMATS. THE NEW ARTIST-IN-RESIDENCE PROGRAM WAS LAUNCHED IN FALL OF 2022 IN THE LEROY NEIMAN ART STUDIO, UNDER THE DIRECTION OF CDM'S ARTS PROGRAM MANAGER. THE PROGRAM WILL HOST A PROFESSIONAL VISUAL ARTIST FOR 3-MONTH RESIDENCY LEADING CHILDREN IN ART-MAKING ACTIVITIES AND SHARING THEIR PROFESSIONAL TALENTS.

THROUGH VARIOUS CULTURAL FESTIVALS, SUCH AS MID-AUTUMN FESTIVAL, DIA DE LOS MUERTOS, DIWALI, MENORAHS AND MIRACLES, DIA DE LOS TRES REYES MAGOS, LUNAR NEW YEAR, CHILDREN OF THE DRAGON, AND PROUD OF MY FAMILY, AND JUNETEENTH, CDM CONTINUES TO OFFER ITS LOCAL COMMUNITY THE OPPORTUNITY TO CELEBRATE THE REGION'S DIVERSE ETHNIC COMPOSITION. PLAY YOUR WAY, CDM'S EVENT SPECIFICALLY DESIGNED FOR FAMILIES WITH CHILDREN ON THE AUTISM SPECTRUM, WAS RELAUNCHED IN FALL OF 2022. ADDITIONAL COMMUNITY EVENTS IN 2022-2023 INCLUDED THE BIG FAMILY PLAY DAY AND KRISTI YAMAGUCHI FAMILY LITERACY FESTIVAL. THE BIG FAMILY PLAY DAY, INITIALLY HOSTED IN DISCOVERY MEADOW IN 2019, MOVED INSIDE AS A FACILITY USE AND PROVIDED ACTIVITIES AND PRODUCT SAMPLES TO FAMILIES. THE KRISTI YAMAGUCHI FAMILY LITERACY FESTIVAL, A PARTNERSHIP WITH KRISTI YAMAGUCHI'S ALWAYS DREAM FOUNDATION AND THE SAN JOSE PUBLIC LIBRARY, PREMIERED IN JUNE 2023 AND FEATURED CHILDREN'S BOOK AUTHORS, CELEBRITY STORY READING, CHILDREN'S PERFORMERS AND SPECIAL HANDS-ON ACTIVITIES FOCUSED ON READING. PNC BANK JOINED THE EVENT AS A PRESENTING SPONSOR AND EXHIBITED ITS MOBILE LEARNING ADVENTURE. CDM WAS ALSO ACCEPTED INTO PNC BANK'S GROW UP GREAT NETWORK, A NATIONAL PROGRAM DEDICATED TO SERVING CHILDREN FROM BIRTH TO AGE 5.

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PARTICIPATION IN THIS NETWORK WILL ALLOW CDM ACCESS TO RESOURCES FOR
 ITS WORK WITH ITS CBO PARTNERS: EDUCARE, ICAN AND SOMOS MAYFAIR IN
 EAST SAN JOSE.

CDM'S CULTURAL COMPETENCE LEARNING INSTITUTE (CCLI), WORKING WITH ITS
 NATIONAL PARTNERS: THE ASSOCIATION OF CHILDREN'S MUSEUMS AND THE
 ASSOCIATION OF SCIENCE AND TECHNOLOGY CENTERS AND THE GARIBARY GROUP,
 HAS BEEN FUNDED BY TWO NATIONAL LEADERSHIP GRANTS FROM IMLS. CDM
 HOSTED A TWO-DAY MEETING OF THE NATIONAL PARTNERS TO ACKNOWLEDGE THE
 DECADE-LONG EFFORT TO SUPPORT MUSEUMS ACROSS THE COUNTRY IN THEIR
 EFFORTS TO ACHIEVE INCLUSIVE PRACTICE AND TO ADVANCE DIVERSITY, EQUITY,
 INCLUSION AND ACCESS INITIATIVES. THE PREVIOUS MODEL OF A YEAR-LONG
 PROFESSIONAL DEVELOPMENT INSTITUTE FOR MUSEUMS HAS BEEN TRANSITIONING
 TO INDIVIDUAL ONLINE LEARNING COURSES. WITH GENEROUS SUPPORT FROM
 ADOBE OF ITS CAPTIVATE AND ADOBE LEARNING MANAGER SOFTWARE, TEN COURSES
 ARE IN DEVELOPMENT, FEATURING CONTENT GLEANED FROM THE PREVIOUS
 PROFESSIONAL DEVELOPMENT INSTITUTES AND TESTIMONIAL VIDEOS FROM MUSEUM
 PROFESSIONALS AROUND THE COUNTRY. FUTURE PLANS/OPTIONS TO STEWARD THE
 CCLI PROGRAM AND ITS INTELLECTUAL PROPERTY ARE IN DISCUSSION WITH THE
 NATIONAL PARTNERS.

CDM COMPLETED YEAR 4 OF A 6-YEAR COLLABORATION (ONE-YEAR EXTENSION
 APPROVED BY THE NATIONAL SCIENCE FOUNDATION) WITH THE EXPLORATORIUM TO
 IMPROVE STEM PARTICIPATION BY LATINX AUDIENCES, LEVERAGING CDM'S
 DECADE-LONG CCLI PLANNING AND IMPLEMENTATION WITH THE EXPLORATORIUM'S
 WORK TO REACH LATINX AUDIENCES. COHORT 3 WAS COMPRISED OF DISCOVERY
 SCIENCE CENTER (NV); BOSTON SCIENCE CENTER (MA); SPACE CENTER HOUSTON
 (TX); THE BUTTERFLY PAVILION, (CO); AND SIERRA NEVADA CHILDREN'S MUSEUM

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(CA.)

IN PARTNERSHIP WITH MARYAM ESKANDARI, MIIM DESIGNS, CDM LAUNCHED A MULTI-YEAR INITIATIVE ABOUT NOWRUZ, THE PERSIAN NEW YEAR CELEBRATION OF THE SPRING EQUINOX, WHICH IS CELEBRATED AROUND THE WORLD TODAY. AFTER IDENTIFYING A GROUP OF CULTURAL AMBASSADORS, COMMUNITY VOLUNTEERS WHO SHARE THEIR PERSONAL KNOWLEDGE, EXPERIENCE AND UNDERSTANDING OF NOWRUZ AND WILL PROVIDE INTRODUCTIONS TO OTHER PERSIAN COMMUNITY MEMBERS, WHO CAN PROVIDE CULTURAL EXPERTISE, ARTISTIC TALENT OR RESOURCES TO THE PROJECT, THREE MEETINGS WERE HELD IN 2021-2022. RESULTING FROM THESE SESSIONS, FOUR WORKING COMMITTEES WERE CREATED, AND A MULTI-YEAR ROAD MAP WAS DEVELOPED TO CREATE A WORLD-CLASS INTERACTIVE EXHIBIT FOR CHILDREN CALLED NOWRUZ AROUND THE WORLD, AND AN AUTHENTIC FESTIVAL CELEBRATED ANNUALLY AT CDM. EXHIBIT DESIGN PLANNING WITH MIIM RESULTED IN AN INITIAL CONCEPTUAL DESIGN FOR A 2,000 SQUARE FOOT TRAVELLING EXHIBIT IN SPRING 2023. REVISION OF INITIAL CONCEPT WAS MADE, AND AN EXTENSIVE COMMUNITY LISTENING CAMPAIGN WAS BEGUN WITH THOSE REPRESENTING DIFFERENCE PERSPECTIVES ON CELEBRATING NORWUZ, WHICH IS CELEBRATED IN MORE THAN 20 COUNTRIES, IN ORDER TO SURFACE ISSUES PRIOR TO FINAL DESIGN. THE INITIAL COST ESTIMATES FOR THE TRAVELLING EXHIBIT ARE \$1.52 MILLION. A PILOT NOWRUZ AROUND THE WORLD EVENT WAS HELD AT CDM IN MARCH, 2023 WITH OVER 2,800 PARTICIPANTS AND FEATURED A TRADITIONAL "HAFT SIN" TABLE, HANDS-ON ACTIVITIES AND CHILDREN'S PERFORMANCES, AND VOLUNTEERS FROM APPLIED MATERIALS.

CDM CONTINUOUSLY STRIVES TO UNDERSTAND AND TO IMPROVE ITS SERVICE TO ITS VISITORS. MOVING FORWARD, THE MUSEUM WILL CONTINUE TO RESTORE PROGRAMMING, WHICH WAS CEASED DUE TO COVID-19, AND TO EMBRACE NEW

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PROGRAM OPPORTUNITIES, AS RESOURCES PERMIT, AND AUDIENCE DEMAND IS EVIDENCED. IN 2019, CDM JOINED THE COLLABORATION FOR ONGOING VISITOR ENGAGEMENT SURVEYS (COVES) LED BY THE MUSEUM OF SCIENCE, BOSTON. PARTICIPATION IN THIS COLLABORATIVE ENABLES CDM TO SURVEY ITS VISITORS SYSTEMATICALLY ABOUT THEIR MUSEUM EXPERIENCE, AND TO GARNER DEMOGRAPHIC INFORMATION ABOUT ITS VISITORS. IN SUMMER OF 2023, COVES CEASED ACCEPTING ONLINE VISITOR SURVEYS AND MOVED BACK TO IN-PERSON RESPONSES. CDM USED THIS SHIFT TO CREATE AND HIRE FOR A NEW POSITION: A VISITOR ENGAGEMENT REPRESENTATIVE. ADDITIONALLY, CDM CONTRACTED WITH ALEXANDER BABBAGE FOR ITS TRUTRADE SOFTWARE AND CONSULTING SERVICES, WHICH USES ESRI TO PROVIDE MAPPING AND ADVANCED DATA ANALYTICS OF CDM'S VISITORS, TO UNDERSTAND BETTER THE MUSEUM'S REACH AND THE IMPACT OF ITS PROGRAMS. IN FALL 2023, THE MUSEUM'S SENIOR MANAGEMENT TEAM WILL BEGIN THE CREATING AN ADAPTIVE PLAN PROGRAM THROUGH BRIDGESPAN, A NON-PROFIT CONSULTANT WHICH WAS POSSIBLE BY TUITION UNDERWRITING FROM THE DAVID AND LUCILE PACKARD FOUNDATION. THE RESULT IS TO DEVELOP A 2-YEAR VISION, THE PRIORITIES AND ACTIONS NEEDED TO ACHIEVE THE VISION.

FORM 990, PART VI, SECTION B, LINE 11B:
THE 990 IS FIRST PRESENTED TO AND REVIEWED IN DEPTH BY THE ORGANIZATION'S AUDIT COMMITTEE. UPON THE COMPLETION OF THE REVIEW, THE CHAIR OF THE AUDIT COMMITTEE WILL PRESENT THE BOARD WITH THE RETURN AND A LIST OF ANY SIGNIFICANT POINTS.

FORM 990, PART VI, SECTION B, LINE 12C:
EACH BOARD MEMBER REVIEWS AND SIGNS THE CONFLICT OF INTEREST POLICY AT THE BOARD'S ANNUAL BUSINESS MEETING IN SEPTEMBER. NEWLY ELECTED BOARD MEMBERS REVIEW AND SIGN THE POLICY UPON THEIR ELECTION TO THE BOARD.

Name of the organization SAN JOSE CHILDREN'S DISCOVERY MUSEUM	Employer identification number 94-2870828
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FORM 990, PART VI, SECTION B, LINE 15:

A) PERFORMANCE REVIEW OF EXECUTIVE DIRECTOR IS CONDUCTED BY THE CHAIR OF THE BOARD WITH INPUT FROM BOARD MEMBERS.

B) DIRECTOR OF FINANCE & ADMINISTRATION IS REVIEWED ANNUALLY BY THE EXECUTIVE DIRECTOR. HR COMMITTEE HAS IDENTIFIED 5 SIMILAR INSTITUTIONS WHERE COMPENSATION, ALONG WITH OTHER RELEVANT INFORMATION, IS REVIEWED FOR COMPARIBILITY. THE BOARD APPROVES COMPENSATION FOR THESE TWO POSITIONS. THE PROCESS IS PERFORMED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

ORGANIZATIONAL AND GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OUTSIDE SERVICES:

PROGRAM SERVICE EXPENSES	573,275.
MANAGEMENT AND GENERAL EXPENSES	82,782.
FUNDRAISING EXPENSES	47,339.
TOTAL EXPENSES	703,396.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	703,396.